

## Workers Compensation Rates

### *Workers Compensation Rates by Province per \$100 of Assessable Payroll*

Manitoba employers have among the lowest workers compensation rates in Canada. On average employers pay \$1.68 per \$100 of assessable payroll in 2006.

Both the Government of Manitoba and the Workers Compensation Board have focused on building a strong workplace safety and health culture in Manitoba. Significant efforts are being placed on creating stronger public awareness and education, better training of employees and supervisors, improving prevention measures and standards and enhancing the internal and external responsibility systems. The results of these efforts have collectively reduced the number of injury rates in Manitoba.

### 2005 – 2006 Average Assessment Rates

Province	2005 Average Assessment Rate	2006 Average Assessment Rate
Alberta	\$1.83	\$1.57
<b>Manitoba</b>	<b>\$1.70</b>	<b>\$1.68</b>
Saskatchewan	\$1.97	\$1.84
British Columbia	\$1.87	\$1.90
New Brunswick	\$2.19	\$2.14
Prince Edward Island	\$2.33	\$2.23
Ontario	\$2.19	\$2.26
Quebec	\$2.27	\$2.32
Nova Scotia	\$2.65	\$2.65
Newfoundland	\$3.19	\$2.75

#### Note:

Comparisons of average assessment rates can be very misleading and are influenced by the various methods adopted by WCBs for developing these averages. For example, weighting of individual rates by payroll or by industry can significantly impact the average rate. The mix of industry, the varying benefit levels and earnings ceilings, extent of industry coverage and degree of funding of liabilities can also result in distorted comparisons of average assessment rates by jurisdiction. Extreme caution should, therefore, be exercised in how average WCB assessment rates are used.

Source: Association of Workers' Compensation Boards of Canada (AWCBC) - January 2006 E036